#### BILL RICHARDSON GOVERNOR



#### BETTY SPARROW DORIS SECRETARY

# STATE OF NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS

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December 11, 2007

Mr. Joseph Juarez
US Department of Labor, ETA
Dallas Regional Office
525 Griffin Street
Dallas, TX 75202

Dear Mr. Juarez:

Enclosed is New Mexico's modified Program Year 2006 Workforce Information Core Products and Services Annual Report. This report has been updated to address items that were requested by Mr. David Lipinicky, ETA Federal Representative. In accordance with Training Employment guidance Letter 33-04, both the designated State Workforce Agency Administrator and the designated representative of the State Workforce Investment Board provided signature.

If you have questions concerning this material, or need additional information please contact Herb Greenwall (505) 841-8643.

Sincerely,

Betty Sparrow Doris, Secretary
NM Department of Workforce Solutions

Ms. Terri Cole, Chair State Workforce Board

## Annual Performance Report, September 2007

### New Mexico Department of Workforce Solutions Economic Research & Analysis Bureau

The following annual performance report describes progress for each planned activity identified in the Statement of Work Deliverables to date under the PY 2006 ETA State / Local LMI Grant:

#### A. Accomplishments

1.) Continue to populate the Workforce Information (formerly ALMIS) Database with state and local data

To promote the vision of a 21<sup>st</sup> century workforce information system, ER&A has continued to update the Workforce Information Database with all applicable data and is running the 2.3 version of the Workforce Information Database. The Bureau plans to move to the Workforce Information Database 2.4 version in the 2007-2008 timeframe. The Bureau also continued to operate, maintain, and update the state's LMI Delivery system called "New Mexico LASER" (Labor Analysis Statistics and Economic Research). Workforce Information Database data is available to support the Virtual One Stop (VOS) system used by the NMDWS and the New Mexico Workforce Connection (for the State and local WIBs). All core tables have been updated as required for PY 2006.

## 2.) Produce and disseminate industry and occupational projections

Using the methodology, software tools, and guidelines developed by the Projections Workgroup and the Projections Managing Partnership, ER&A completed regional MSA and WIA short and long-term projections. Special projects saw the completion of long-term projections for a WIB sub-region as well. A new publication highlighting the 2004-2014 projections has been produced and is being distributed in print format. Statewide Short-term Occupational Employment projections to 2008 were completed and submitted prior to the deadline date. Also, as with long-term projections, the Bureau is in the process of expanding and improving short-term projections to include MSA's and regional projections. As a result, short-term 2008 projections by MSA and WIA were completed and published. A special project utilized short-term projections to 2008 for a WIB sub-sector of the state.

3.) Publish an annual economic analysis report for the governor and the SWIB

ER&A published a detailed Annual State of the Workforce Report. The report was developed to serve the needs of workforce development policymakers including the governor, legislators, SWIB's, and LWIB's and others partners in workforce

development. Data included in the report was developed from a variety of sources, including US Census data, US Department of Education statistics, and other external credible sources of data. This year's report was prepared in conjunction with a series of county profiles for each on New Mexico's thirty-three counties to provide a resource for high-level planners for informed workforce decision-making.

#### 4.) Post products information and reports on the Internet

The US DOL ETA grant produced products and reports are published on the department's website to facilitate use by the SWIB and LWIB's, as well as other partners in workforce development. The products include both long-term and short-term industry and occupational projections for the state and for each of the New Mexico MSAs and WIA's. Other products posted on the Internet include special reports such as the annual State of the Workforce report, the monthly Labor Market Review, County Profiles, and the Bureau's annual report of New Mexico Annual Social and Economic Indicators.

# 5.) Partner and consult on a continuing basis with workforce investment boards

ER&A staff members partner and consult with both staff and board members of WIB's to provide data support for strategic planning. Data developed by the ER&A is used to forecast local employment trends and to highlight occupations for which offer workers jobs with higher than average wages and employers access to a skilled workforce. ER&A staff also provided training and expertise to WIB's, as requested.

# 6.) Conduct special studies and economic analysis

As the primary data collection unit for New Mexico, the ER&A produced data to support the New Mexico WIRED grant application. Studies of the projected regional industry and occupational growth, as well as analysis of regional wage information, were supported by data tools produced and maintained by the ER&A.

A number of special studies, consisting of several editions of a complete set of detailed area socio-economic data packages and forecasts, were completed and provided for use by the State Workforce Development Board. Noteworthy is the extensive research conducted by the ER&A on the potential impact of the closure of Cannon Air Force Base in Clovis, NM. This information was used by high-level officials, and WIA administrators and planners to prepare justification for the continued operation of the base.

The Economic Research and Analysis Bureau is now conducting extensive research on UI Wage Records to determine staff turnover by industry by county and aggregated to WIA region. The ERA Bureau is also one of the states included in the US Census Bureau's Local Employment Dynamics [formerly Longitudinal Employment-Household

Dynamics program (LEHD)]. All information from Local Employment Dynamics is now available on a WIA region and county basis on the NMDWS Internet site.

ER&A staff supported the New Mexico legislatively mandated Job Training Incentive program with information on industry and occupational wage levels and forecasts. ER&A staff evaluated economic development proposals submitted to the state's Job Training Incentive Program to determine occupational classification and wages and served as a member of the Job Training Incentive Program Board.

#### **B.** Customer Consultations

Customers are offered opportunities to consult with ER&A staff through both formal and informal methods. ER&A staff have made numerous presentations of workforce information to WIB's, at JSEC meetings, to educators, professional organizations, and other business and community organizations. At these presentations, customers are urged to comment on the usefulness and quality of the material produced by the department. Additionally, ER&A asked workshop and training participants to complete evaluations of training for content and delivery. Workshop comment and evaluation forms are used as the basis for changes to format and content of presentation. Workshop participants are also encouraged to evaluate new products as they are introduced to determine the effectiveness of new or changed material.

The Internet provides an opportunity for continuous consultation, evaluation, and feedback on various ER&A products and services. Data users who obtain access to ER&A products via electronic methods are encouraged to comment of the quality and usefulness of the data they obtain. The ER&A Webmaster receives informal unformatted feedback and evaluation of products and services on a daily basis.

## C. Recommendations for Improvements or Changes to the Deliverables

In reaction to recommendations from data users, the online career information system now delivers wage and projections data at the local MSA level. Users can obtain detailed occupational projections for the state and the state's four MSA's. Also, a number of requests for timelier wage publications prompted the ER&A to add a second annual revision to the series of local wage information publications for job seekers. The wage data for 2007 was first produced for local users in January 2007 and again in July 2007.